

Safeguarding Policy (Revised - 2022)

The following designated person has been nominated by the Director and Senior Management Team to refer allegations or suspicions of neglect or abuse to the statutory authorities.

The designated person is: Mr. Sarfaraz Jagirdar

In the absence of the designated person, the matter should be brought to the attention of the deputy designated person.

The deputy designated person is: Mr. Allam Behbahani

Contacts regarding adults

Adult Social Care number is:	0121 303 9944
Safeguarding Board http://www.lscbbirmingham.org.uk/index.php/lado	0121 464 2612 (Children) / 0345 113 5000 (adult) / 999 in emergency
	999
Care Quality Commission (CQC) If the adult at risk is living in a registered care home or receiving domiciliary (home) care services	020 7257 8000 / info@health.org.uk

If you are concerned for an individual's immediate safety call 999

If a crime has been committed you need to inform the police, call 101 (non-emergency)

Safeguarding Policy

Objective

Our aim is to contribute to the personal safety of all children/young people and adults, by promoting safeguarding awareness, good practice and sound transparent procedures.

Policy statement

We at **Winsor Education** Housing believe that children/young people and adults have the right to be treated equally and to learn in a safe and friendly environment.

This policy is based on the following principles:

- The welfare of the child/young person and/or adult is paramount
- Everyone whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity, have the right to protection from neglect and abuse
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- Staff are trained to understand the nature of abuse and to be alert to matters of concern (for adults and children)
- All staff working for **Winsor Education** have a responsibility to report concerns to the designated person with responsibility for safeguarding.

We aim to safeguard individuals by:

- Adopting safeguarding guidelines through procedures and a code of conduct for staff
- Sharing information about safeguarding and good practice with children/young people, parents and careers and staff
- Sharing information about concerns with agencies who need to know, and involving parents and children/young people and/or adult appropriately
- Following carefully the procedures for recruitment and selection of staff
- Providing effective management for staff through support, supervision and training
- Reviewing our policy and good practice regularly.

Implementation

The scope of this safeguarding policy is broad ranging and in practice, it will be implemented via a range of policies and procedures within the organisation. These include:

- Whistleblowing policy
- Grievance and disciplinary procedures
- Health and safety policy (including lone working procedures)
- Equality and diversity policy
- Data protection policy
- Confidentiality policy
- Recruitment and induction
- Staff training.