

ANTI BULLYING POLICY

1 Policy Statement

- 1.1 The college aims to ensure that all the students, employees and visitors present on site are free from bullying.
- 1.2 The purpose of this policy is to establish clear college guidance on the steps which need to be followed by the college staff on any incidents of bullying being brought into the college's attention or are noticed by the college staff itself.

2 Key Principles

It is our policy:

- 2.1 To ensure that students learn in a supportive, caring and safe environment, without fear of being bullied.
- 2.2 To demonstrate that the college takes bullying seriously and that it will not be tolerated.
- 2.3 To take measures to prevent all forms of bullying in the college and during off-site activities.
- 2.4 To support everyone in actions to identify and protect those who might be bullied.
- 2.5 To clarify for all students and staff that bullying is wholly and always unacceptable.
- 2.6 To demonstrate to all that the safety and happiness of students is paramount.

- 2.7 To promote an environment where students feel they can trust and tell others if they are being bullied or know about any bullying.
- 2.8 To promote positive attitudes in students.
- 2.9 To ensure that all staff are aware of their duty of care towards student with respect to bullying.
- 2.10 To ensure that all staff/students are aware of bullying and related procedures through induction.
- 2.11 To take any disciplinary actions if necessary to prevent bullying.

3 Implementation responsibility

- 3.1 The Principal and Welfare Officer are responsible for the implementation of this policy.

4 Monitoring

- 5 This policy will be monitored by the principal.